

IVF Hartmann

Country	Switzerland
Meeting date	23 April 2024 10:30
Meeting location	Rhyfallhalle in Neuhausen am Rheinfall
Meeting type	Annual General Meeting
Securities	ISIN CH0187624256, Valor number 18762425

Meeting Agenda

Item	Proposal	Ethos voting position
1	Approve annual report, financial statements and accounts	FOR
2	Advisory vote on the remuneration report	FOR
3.1	Approve allocation of income and dividend	FOR
3.2	Shareholder proposal: dividend of CHF 5.00	OPPOSE
3.3	Subsidiary question	FOR
3.4	Special dividend	FOR
4	Discharge board members and executive management	OPPOSE
5.1	Elections to the board of directors	
5.1.a	Re-elect Ms. Cornelia Ritz Bossicard	FOR
5.1.b	Re-elect Mr. Stefan Grote	FOR
5.1.c	Re-elect Dr. Aldo C. Schellenberg	FOR
5.1.d	Re-elect Mr. Martin Walther	FOR
5.2	Elect Mr. Oliver Neubrand	OPPOSE
5.3	Re-elect Ms. Cornelia Ritz Bossicard as board chair	FOR
5.4	Elections to the nomination and remuneration committee	
5.4.a	Re-elect Ms. Cornelia Ritz Bossicard to the nomination and remuneration committee	FOR
5.4.b	Elect Dr. Aldo C. Schellenberg to the nomination and remuneration committee	FOR
5.4.c	Elect Mr. Oliver Neubrand to the nomination and remuneration committee	OPPOSE
5.5	Re-elect Dr. Jürg Martin as independent proxy	FOR
5.6	Re-elect PricewaterhouseCoopers as auditors	FOR
6.1	Binding prospective vote on the total remuneration of the board of directors	FOR
6.2	Binding prospective vote on the fixed remuneration of the executive management	FOR
6.3	Binding retrospective vote on the short-term variable remuneration of the executive management	FOR
7	Amendments to the articles of association	
7.1	Amend articles of association: Share register and capital increases	FOR
7.2	Amend articles of association: Virtual general meeting	OPPOSE
7.3	Amend articles of association: Majority of the votes	OPPOSE
7.4	Amend articles of association: External mandates and remuneration	FOR
7.5	Amend articles of association: Other amendments	FOR
8	Shareholder proposal: Special audit	FOR
	Transact any other business	ABSTAIN

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